

Reporter/Producer

Open Date: 01/10/2023

Requisition Number: PRN33456B

Job Title: Reporter/Producer

Working Title: Southern Utah/Environmental Reporter, KUER News

Job Grade: D

FLSA Code: Administrative

Patient Sensitive Job Code? No

Standard Hours per Week: 40

Full Time or Part Time? Full Time

Shift: Day

Work Schedule Summary

Monday thru Friday. Some weekend and evening work may be required for scheduled events and if breaking news events occur.

Due to the nature of this position, the reporter will be required to live in the St. George, Utah area. Remote candidates cannot be considered. Some travel throughout the region will be required.

VP Area: President

Department: 00335 - KUER

Location: Other

City: St. George, UT

Type of Recruitment: External Posting

Pay Rate Range: \$50,000 – \$53,000

Open Until Filled: Yes

Job Summary

KUER is looking for an ambitious reporter to cover environmental issues as well as the diverse politics and culture of Southern Utah. The successful candidate will be based in the area of St. George, Utah and be part of KUER's statewide team of curious and compassionate journalists. St. George sits in the drying Colorado River basin near some of the country's biggest reservoirs. That puts it at the crossroads of the mega drought and the thirst for water throughout the West. As one of the fastest growing metros in the nation, the region faces many questions about its cultural and political future. Seeking to explain these multifaceted issues, the reporter will produce compelling and thought-provoking daily stories and long-form features across radio, web and other digital platforms.

About us:

KUER serves Utahns with trustworthy news and information, expertly crafted stories and conversations and diverse voices from around our state. To provide this essential public service, we're dedicated to building an organizational culture that prioritizes collaboration. We know an inclusive and equitable work environment is essential to our success.

We are committed to attracting and retaining a diverse staff whose perspectives are heard and valued. We strongly encourage people of color, women, transgender and non-binary people, people with disabilities and those from other groups historically underrepresented in our industry to apply.

DISCLAIMER

This job description reflects the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job. In addition to duties outlined here the position includes such other duties as assigned.

Responsibilities

- Researches and proposes original coverage topics; produces news as assigned by the newsroom editorial team; identifies and builds trust with sources, with an emphasis on seeking out a diversity of voices; records and logs audio interviews for broadcast production; writes, edits and voices reports for broadcast and digital platforms
- Maintains beat specialty in climate, environment and Southern Utah issues; follows major developments in specialty; follows pertinent publications and attends related events; proactively participates in the creative cycle of story origination with reporters, producers and audio and digital editorial leadership team
- Adheres to deadlines and, in concert with appropriate staff, makes timely and effective decisions for breaking news; works closely with other staff and under the supervision of the KUER editorial team in identifying, developing and creating content that supports KUER's overall mission
- Actively participates in KUER fund drives and represents KUER at community and station events

- Executes administrative duties related to their own reporting and community engagement to support federal and grant reporting requirements, source diversity tracking and other station goals

Minimum Qualifications

Bachelor's degree in communications, journalism, broadcasting, or a related field, or equivalency; one to three years of previous professional journalism experience; demonstrated oral and written communications skills; production skills to edit and record final story formats.

Department Specific Qualifications

- Sound news judgment and knowledge of journalistic best practices
- A portfolio demonstrating strong interviewing, broadcast and digital writing, fact-checking and audio production skills
- An understanding of public radio, radio broadcasting and AP Style
- Ability to explain complex environmental, scientific and political concepts and processes to a lay audience in a conversational, accessible way
- Excellent communicator, team player and problem solver with demonstrated human relations skills
- The ability to proactively find and report stories on a wide-range of topics and locations
- Ability to meet deadlines while maintaining high quality journalism
- A passion for creative storytelling that serves distinctive communities, including a strong commitment to diversity and inclusion to align with station goals and culture
- Ability to build trust and be mindful of diverse voices on their team and in the community
- Willingness to learn, grow and innovate

Preferences

- Comfort with digital photography and social media
- The ability to write and speak fluently in a second language

Type: Benefited Staff

Special Instructions Summary

Target start date: On or before **Mar. 27, 2023.**

Applicants who apply before **Feb. 28, 2023** will be given priority review.

To apply, please visit: <https://apptrkr.com/3839038>

Additional Information

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds and possess a strong

commitment to improving access to higher education for historically underrepresented students.

Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran's status. The University does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both.

To request a reasonable accommodation for a disability or if you or someone you know has experienced discrimination or sexual misconduct including sexual harassment, you may contact the Director/Title IX Coordinator in the Office of Equal Opportunity and Affirmative Action:

**Director/ Title IX Coordinator
Office of Equal Opportunity and Affirmative Action (OEO/AA)
383 University Street, Level 1 OEO Suite
Salt Lake City, UT 84112
801-581-8365
o eo@utah.edu**

Online reports may be submitted at <https://o eo.utah.edu/>

For more information: <https://www.utah.edu/nondiscrimination/>

To inquire about this posting, email: employment@utah.edu or call 801-581-2300.

The University is a participating employer with Utah Retirement Systems ("URS"). Eligible new hires with prior URS service, may elect to enroll in URS if they make the election before they become eligible for retirement (usually the first day of work). Contact Human Resources at (801) 581-7447 for information. Individuals who previously retired and are receiving monthly retirement benefits from URS are subject to URS' post-retirement rules and restrictions. Please contact Utah Retirement Systems at (801) 366-7770 or (800) 695-4877 or University Human

Resource Management at (801) 581-7447 if you have questions regarding the post-retirement rules.

This position may require the successful completion of a criminal background check and/or drug screen.