As Senior Director of Environmental Sustainability, TJ DiCaprio is the chief architect responsible for designing and managing Microsoft's new carbon neutral policy with internal carbon fee model that drives accountability while supporting efficiency, renewable energy, and carbon offset projects. Recently TJ was recognized by Congress for her U.S. Environmental Protection Agency Individual Leadership award in response to her efforts in establishing bold mitigation efforts to climate change at Microsoft.

In addition, TJ was recently listed in the 'Top 35 Women Leaders in Sustainability' by Triple Pundit, was one of 8 winners of the Eco Forum Leadership Challenge, and was invited to speak as a panelist at the 2013 White House Women and Environment Summit in Washington DC.

TJ has worked for Microsoft for over 15 years, and has over 25 years of experience designing innovative global business models for corporations such as Intel, Merrill Lynch, and Microsoft. She brings an educational background of Environmental Studies and Energy from the University of California at Santa Barbara and graduate work in Sustainable Business and Government Policy Administration from Marylhurst University. TJ is a member of the Board of Directors of the Association of Climate Change Officers, helping to develop the profession of climate change professionals.

On a personal note, TJ is a certified pilot and enjoys sailing. She has led several expeditions piloting aircraft across the Americas and Africa, and sailed extensively off the coast of Croatia, French Polynesia, Marquesas, North America, St. Martin, and Turkey. TJ is a member of the Board of Directors of Forterra Land Conservation Organization; Steering Committee member of the Environmental Studies Department at UCSB; Keystone member of the Santa Barbara Maritime Museum; and an active member of the Explorer's Club.